

2008 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
00-0000	Total All occupations	139,620	\$14.34	\$29,835	\$7.52	\$17.76	\$17,881	\$25,050	\$35,847
11-0000	Management Occupations	6,670	\$29.29	\$60,915	\$11.79	\$38.03	\$32,421	\$53,414	\$75,032
11-3011	Administrative Services Managers	290	\$21.69	\$45,107	\$12.37	\$26.35	\$31,478	\$42,205	\$59,737
11-1011	Chief Executives	480	\$54.60	\$113,572	\$23.27	\$70.27	\$60,955	\$93,752	n/a
11-3041	Compensation and Benefits Managers	60	\$33.29	\$69,240	\$23.44	\$38.21	\$52,575	\$66,792	\$83,833
11-3021	Computer and Information Systems Managers	90	\$28.21	\$58,677	\$16.97	\$33.83	\$40,566	\$55,758	\$73,276
11-9021	Construction Managers	80	\$33.48	\$69,629	\$18.17	\$41.13	\$42,216	\$56,059	\$70,567
11-9032	Education Administrators, Elementary and Secondary Sc	270	n/h	\$60,462	n/h	n/h	\$54,065	\$60,237	\$67,662
11-9033	Education Administrators, Postsecondary	*	\$27.31	\$56,801	\$18.62	\$31.65	\$42,671	\$54,933	\$69,077
11-9031	Education Administrators, Preschool and Child Care Cen	40	\$18.07	\$37,577	\$8.42	\$22.89	\$18,183	\$29,456	\$55,164
11-9041	Engineering Managers	150	\$35.65	\$74,157	\$24.52	\$41.22	\$58,438	\$75,191	\$90,692
11-3031	Financial Managers	530	\$29.36	\$61,065	\$16.03	\$36.02	\$37,354	\$55,687	\$76,886
11-9051	Food Service Managers	240	\$14.54	\$30,251	\$7.33	\$18.15	\$17,386	\$26,648	\$37,230
11-9061	Funeral Directors	140	\$20.99	\$43,658	\$12.03	\$25.47	\$27,211	\$34,092	\$51,182
11-1021	General and Operations Managers	2,100	\$34.77	\$72,326	\$16.66	\$43.83	\$42,494	\$64,493	\$82,061
11-3049	Human Resources Managers, All Other	20	\$28.24	\$58,744	\$16.87	\$33.93	\$38,428	\$56,890	\$78,867
11-3051	Industrial Production Managers	330	\$27.68	\$57,578	\$15.46	\$33.79	\$36,040	\$55,313	\$74,320
11-1031	Legislators	580	\$6.89	\$14,332	\$6.37	\$7.15	\$12,304	\$13,601	\$14,910
11-9081	Lodging Managers	*	\$17.93	\$37,287	\$15.98	\$18.90	\$34,409	\$37,158	\$40,271
11-9199	Managers, All Other	130	\$22.05	\$45,855	\$12.70	\$26.72	\$30,148	\$38,445	\$57,369
11-2021	Marketing Managers	90	\$44.94	\$93,484	\$18.61	\$58.11	\$43,577	\$106,954	\$121,745
11-9111	Medical and Health Services Managers	150	\$32.89	\$68,420	\$19.03	\$39.83	\$45,638	\$58,725	\$79,635
11-9131	Postmasters and Mail Superintendents	120	\$27.70	\$57,613	\$21.76	\$30.67	\$49,936	\$57,850	\$66,339
11-9141	Property, Real Estate, and Community Association Mana	150	\$13.32	\$27,716	\$8.89	\$15.54	\$21,350	\$27,680	\$34,997
11-3061	Purchasing Managers	140	\$24.17	\$50,268	\$14.40	\$29.05	\$34,432	\$44,736	\$65,912
11-2022	Sales Managers	150	\$33.63	\$69,945	\$14.75	\$43.06	\$38,296	\$59,604	\$95,810
11-9151	Social and Community Service Managers	120	\$19.85	\$41,289	\$11.04	\$24.25	\$29,260	\$41,526	\$47,812
11-3071	Transportation, Storage, and Distribution Managers	70	\$23.57	\$49,030	\$16.37	\$27.17	\$37,339	\$44,505	\$60,754
13-0000	Business and Financial Operations Occupations	2,170	\$22.42	\$46,641	\$13.26	\$27.00	\$31,140	\$41,856	\$57,034
13-2011	Accountants and Auditors	370	\$21.30	\$44,302	\$13.49	\$25.20	\$31,088	\$41,554	\$53,490
13-2021	Appraisers and Assessors of Real Estate	50	\$25.98	\$54,047	\$12.49	\$32.73	\$31,892	\$59,717	\$75,830
13-2031	Budget Analysts	*	\$19.49	\$40,532	\$13.11	\$22.68	\$31,018	\$39,939	\$46,649
13-1199	Business Operations Specialists, All Other	210	\$21.96	\$45,673	\$15.47	\$25.20	\$34,775	\$40,991	\$51,384
13-1031	Claims Adjusters, Examiners, and Investigators	50	\$32.98	\$68,592	\$25.68	\$36.63	\$57,512	\$66,819	\$76,462
13-1072	Compensation, Benefits, and Job Analysis Specialists	20	\$20.49	\$42,616	\$13.96	\$23.75	\$33,411	\$44,195	\$51,754
13-1041	Compliance Officers, Except Agriculture, Construction, H	110	\$18.82	\$39,147	\$12.00	\$22.23	\$28,242	\$36,941	\$51,051
13-1051	Cost Estimators	60	\$23.59	\$49,057	\$15.71	\$27.52	\$35,848	\$46,959	\$60,161

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JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
13-2041	Credit Analysts	*	\$20.52	\$42,682	\$15.36	\$23.10	\$32,737	\$35,999	\$40,574
13-1061	Emergency Management Specialists	*	\$16.75	\$34,831	\$8.47	\$20.88	\$24,604	\$30,546	\$40,169
13-1071	Employment, Recruitment, and Placement Specialists	70	\$18.11	\$37,661	\$12.51	\$20.90	\$27,701	\$35,792	\$44,566
13-2061	Financial Examiners	*	\$15.80	\$32,863	\$10.71	\$18.34	\$23,214	\$31,919	\$39,110
13-2099	Financial Specialists, All Other	*	\$33.76	\$70,222	\$22.41	\$39.44	\$49,128	\$71,532	\$89,783
13-1079	Human Resources, Training, and Labor Relations Speci	50	\$17.60	\$36,617	\$14.24	\$19.29	\$31,091	\$35,512	\$40,759
13-2072	Loan Officers	420	\$28.06	\$58,367	\$16.56	\$33.81	\$38,588	\$50,449	\$79,549
13-1111	Management Analysts	30	\$28.94	\$60,197	\$19.41	\$33.71	\$44,416	\$65,788	\$76,365
13-2052	Personal Financial Advisors	*	\$25.78	\$53,624	\$18.10	\$29.62	\$38,589	\$43,401	\$68,727
13-1021	Purchasing Agents and Buyers, Farm Products	40	\$18.18	\$37,818	\$13.99	\$20.28	\$34,500	\$39,914	\$44,073
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	180	\$21.30	\$44,302	\$13.69	\$25.10	\$31,618	\$43,048	\$53,847
13-2081	Tax Examiners, Collectors, and Revenue Agents	*	\$17.78	\$36,979	\$12.31	\$20.51	\$31,571	\$37,066	\$41,305
13-2082	Tax Preparers	190	\$12.59	\$26,189	\$10.02	\$13.88	\$22,595	\$25,464	\$28,243
13-1073	Training and Development Specialists	80	\$19.99	\$41,574	\$14.15	\$22.91	\$31,693	\$36,918	\$48,682
13-1022	Wholesale and Retail Buyers, Except Farm Products	30	\$20.93	\$43,534	\$11.39	\$25.70	\$25,404	\$41,650	\$54,254
15-0000	Computer and Mathematical Occupations	470	\$23.52	\$48,920	\$13.00	\$28.78	\$31,826	\$42,531	\$57,285
15-1021	Computer Programmers	80	\$21.80	\$45,339	\$9.35	\$28.02	\$20,143	\$40,461	\$59,801
15-1031	Computer Software Engineers, Applications	*	\$30.54	\$63,521	\$19.53	\$36.05	\$43,932	\$69,785	\$78,832
15-1099	Computer Specialists, All Other	*	\$18.93	\$39,366	\$10.90	\$22.94	\$28,115	\$43,438	\$48,777
15-1041	Computer Support Specialists	160	\$18.88	\$39,275	\$12.75	\$21.95	\$30,298	\$39,260	\$46,938
15-1051	Computer Systems Analysts	60	\$23.11	\$48,062	\$16.34	\$26.49	\$35,703	\$41,834	\$54,526
15-1061	Database Administrators	30	\$20.41	\$42,462	\$11.34	\$24.95	\$25,088	\$30,267	\$61,286
15-1071	Network and Computer Systems Administrators	70	\$23.81	\$49,517	\$16.72	\$27.35	\$38,075	\$49,581	\$59,014
15-1081	Network Systems and Data Communications Analysts	*	\$67.71	\$140,832	\$39.53	\$81.80	\$101,671	n/a	n/a
17-0000	Architecture and Engineering Occupations	1,070	\$25.98	\$54,038	\$14.68	\$31.63	\$34,480	\$48,578	\$65,343
17-3011	Architectural and Civil Drafters	*	\$19.25	\$40,035	\$15.56	\$21.09	\$33,537	\$38,484	\$46,157
17-2041	Chemical Engineers	*	\$45.26	\$94,147	\$29.50	\$53.14	\$70,965	\$92,788	\$116,437
17-2051	Civil Engineers	*	\$36.77	\$76,484	\$27.21	\$41.55	\$62,318	\$71,926	\$88,009
17-3023	Electrical and Electronic Engineering Technicians	120	\$20.43	\$42,499	\$11.95	\$24.67	\$27,190	\$42,692	\$55,437
17-3012	Electrical and Electronics Drafters	50	\$15.40	\$32,033	\$10.42	\$17.89	\$22,588	\$32,242	\$36,457
17-2071	Electrical Engineers	70	\$33.06	\$68,762	\$26.71	\$36.23	\$56,747	\$67,261	\$80,172
17-2111	Health and Safety Engineers, Except Mining Safety	20	\$28.29	\$58,836	\$17.99	\$33.43	\$40,233	\$51,948	\$80,810
17-3026	Industrial Engineering Technicians	70	\$18.16	\$37,777	\$14.95	\$19.77	\$33,418	\$37,243	\$41,625
17-2112	Industrial Engineers	220	\$26.58	\$55,295	\$17.93	\$30.91	\$42,201	\$56,617	\$69,007
17-3013	Mechanical Drafters	40	\$18.04	\$37,513	\$12.97	\$20.57	\$28,715	\$34,862	\$45,123
17-3027	Mechanical Engineering Technicians	30	\$18.67	\$38,838	\$15.96	\$20.03	\$33,721	\$37,222	\$42,947
17-2141	Mechanical Engineers	120	\$27.58	\$57,360	\$20.51	\$31.11	\$48,779	\$57,077	\$65,707

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							25%	median	75%
17-3031	Surveying and Mapping Technicians	*	\$13.76	\$28,611	\$12.59	\$14.34	\$25,665	\$27,559	\$29,444
17-1022	Surveyors	*	\$15.91	\$33,087	\$13.07	\$17.33	\$28,744	\$32,686	\$37,843
19-0000	Life, Physical, and Social Science Occupations	420	\$25.61	\$53,264	\$15.47	\$30.68	\$36,400	\$46,625	\$60,571
19-4031	Chemical Technicians	160	\$23.56	\$49,007	\$16.32	\$27.18	\$36,939	\$48,311	\$59,650
19-2031	Chemists	20	\$22.30	\$46,390	\$19.57	\$23.67	\$40,352	\$43,754	\$47,211
19-3031	Clinical, Counseling, and School Psychologists	30	\$25.86	\$53,790	\$17.59	\$30.00	\$41,989	\$54,413	\$64,076
19-1032	Foresters	20	\$21.82	\$45,385	\$16.97	\$24.24	\$37,873	\$44,475	\$51,633
21-0000	Community and Social Services Occupations	1,610	\$16.09	\$33,477	\$11.58	\$18.35	\$26,366	\$32,673	\$39,644
21-1021	Child, Family, and School Social Workers	380	\$16.12	\$33,531	\$11.96	\$18.20	\$27,435	\$34,247	\$38,676
21-1099	Community and Social Service Specialists, All Other	60	\$15.61	\$32,472	\$12.96	\$16.94	\$27,296	\$30,327	\$35,672
21-1012	Educational, Vocational, and School Counselors	230	\$20.34	\$42,308	\$15.94	\$22.54	\$37,602	\$42,958	\$48,230
21-1091	Health Educators	40	\$17.29	\$35,969	\$11.55	\$20.17	\$25,536	\$29,822	\$49,008
21-1022	Medical and Public Health Social Workers	100	\$16.43	\$34,179	\$12.61	\$18.34	\$28,010	\$33,542	\$39,549
21-1023	Mental Health and Substance Abuse Social Workers	170	\$14.47	\$30,091	\$11.39	\$16.01	\$24,789	\$27,595	\$31,237
21-1014	Mental Health Counselors	170	\$16.33	\$33,957	\$11.45	\$18.76	\$25,261	\$34,327	\$41,382
21-1092	Probation Officers and Correctional Treatment Specialist	150	\$14.59	\$30,344	\$9.23	\$17.27	\$24,365	\$30,833	\$37,550
21-1015	Rehabilitation Counselors	*	\$12.63	\$26,277	\$10.89	\$13.51	\$23,211	\$25,856	\$29,414
21-1093	Social and Human Service Assistants	30	\$15.55	\$32,347	\$9.62	\$18.52	\$22,024	\$33,456	\$42,411
21-1029	Social Workers, All Other	*	\$12.71	\$26,438	\$10.26	\$13.94	\$23,156	\$26,125	\$29,566
21-1011	Substance Abuse and Behavioral Disorder Counselors	*	\$14.91	\$31,010	\$11.16	\$16.78	\$26,960	\$32,445	\$35,785
23-0000	Legal Occupations	340	\$27.70	\$57,614	\$11.77	\$35.66	\$28,256	\$40,601	\$51,324
23-1023	Judges, Magistrate Judges, and Magistrates	20	\$29.45	\$61,257	\$11.44	\$38.45	\$28,580	\$50,463	\$84,259
23-1011	Lawyers	160	\$41.45	\$86,207	\$19.51	\$52.41	\$43,037	\$49,869	\$111,422
23-2011	Paralegals and Legal Assistants	*	\$14.94	\$31,077	\$11.61	\$16.60	\$25,911	\$30,533	\$35,039
25-0000	Education, Training, and Library Occupations	8,910	\$16.45	\$34,208	\$9.13	\$20.11	\$23,579	\$36,868	\$43,883
25-3011	Adult Literacy, Remedial Education, and GED Teachers	140	\$18.78	\$39,057	\$9.59	\$23.37	\$27,845	\$41,762	\$52,722
25-2021	Elementary School Teachers, Except Special Education	2,370	n/h	\$39,743	n/h	n/h	\$34,911	\$39,503	\$44,951
25-9031	Instructional Coordinators	70	\$27.12	\$56,402	\$18.19	\$31.58	\$49,280	\$59,686	\$68,754
25-2012	Kindergarten Teachers, Except Special Education	440	n/h	\$38,365	n/h	n/h	\$34,101	\$38,025	\$42,355
25-4021	Librarians	180	\$18.87	\$39,240	\$13.57	\$21.51	\$34,063	\$41,621	\$46,571
25-4031	Library Technicians	60	\$7.58	\$15,765	\$6.32	\$8.21	\$13,181	\$15,059	\$17,830
25-2022	Middle School Teachers, Except Special and Vocational	1,040	n/h	\$40,193	n/h	n/h	\$35,549	\$39,832	\$45,215
25-2011	Preschool Teachers, Except Special Education	*	\$12.84	\$26,698	\$8.42	\$15.05	\$17,656	\$19,713	\$35,965
25-2031	Secondary School Teachers, Except Special and Vocati	1,210	n/h	\$41,059	n/h	n/h	\$35,836	\$41,201	\$46,690
25-3021	Self-Enrichment Education Teachers	*	\$17.25	\$35,887	\$10.32	\$20.72	\$25,620	\$36,553	\$45,432
25-2042	Special Education Teachers, Middle School	110	n/h	\$39,934	n/h	n/h	\$35,310	\$39,629	\$45,079
25-2041	Special Education Teachers, Preschool, Kindergarten, a	250	n/h	\$40,100	n/h	n/h	\$35,310	\$40,134	\$45,684

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							25%	median	75%
25-2043	Special Education Teachers, Secondary School	140	n/h	\$41,449	n/h	n/h	\$37,591	\$41,599	\$45,979
25-9041	Teacher Assistants	1,940	n/h	\$14,936	n/h	n/h	\$12,861	\$14,558	\$16,650
25-3099	Teachers and Instructors, All Other	*	\$19.13	\$39,784	\$13.48	\$21.95	\$29,302	\$32,595	\$55,053
25-1194	Vocational Education Teachers, Postsecondary	130	\$19.78	\$41,149	\$14.11	\$22.62	\$35,603	\$43,305	\$48,729
25-2032	Vocational Education Teachers, Secondary School	270	n/h	\$39,267	n/h	n/h	\$32,953	\$40,468	\$46,647
27-0000	Arts, Design, Entertainment, Sports, and Media Occ	690	\$14.85	\$30,886	\$6.65	\$18.95	\$15,068	\$22,537	\$34,331
27-2022	Coaches and Scouts	60	n/h	\$34,592	n/h	n/h	\$28,383	\$34,119	\$38,185
27-1021	Commercial and Industrial Designers	70	\$27.12	\$56,408	\$13.22	\$34.07	\$31,198	\$43,250	\$78,915
27-3041	Editors	20	\$13.74	\$28,576	\$6.51	\$17.35	\$14,511	\$27,927	\$42,281
27-1023	Floral Designers	120	\$7.48	\$15,565	\$6.55	\$7.95	\$13,068	\$14,959	\$17,654
27-1024	Graphic Designers	80	\$11.11	\$23,107	\$8.35	\$12.49	\$18,350	\$21,314	\$25,237
27-3031	Public Relations Specialists	80	\$17.93	\$37,287	\$7.51	\$23.14	\$17,670	\$27,466	\$39,834
27-3011	Radio and Television Announcers	90	\$8.43	\$17,535	\$6.61	\$9.34	\$13,141	\$15,057	\$18,719
27-3022	Reporters and Correspondents	80	\$9.71	\$20,204	\$6.58	\$11.28	\$14,356	\$19,501	\$25,798
27-3043	Writers and Authors	*	\$21.25	\$44,197	\$16.18	\$23.78	\$37,348	\$41,228	\$45,958
29-0000	Healthcare Practitioners and Technical Occupations	6,990	\$23.10	\$48,042	\$12.59	\$28.35	\$29,797	\$38,416	\$52,200
29-2021	Dental Hygienists	200	\$24.98	\$51,962	\$19.09	\$27.93	\$41,032	\$47,017	\$65,482
29-1021	Dentists, General	*	\$86.47	\$179,850	n/a	\$0.00	\$144,490	n/a	n/a
29-2032	Diagnostic Medical Sonographers	20	\$25.33	\$52,694	\$20.80	\$27.60	\$46,177	\$53,686	\$59,722
29-2051	Dietetic Technicians	50	\$10.99	\$22,862	\$7.42	\$12.78	\$16,817	\$19,649	\$29,244
29-1031	Dietitians and Nutritionists	60	\$20.35	\$42,329	\$14.33	\$23.36	\$31,633	\$44,320	\$50,004
29-2041	Emergency Medical Technicians and Paramedics	610	\$14.26	\$29,660	\$11.21	\$15.79	\$25,198	\$29,127	\$33,513
29-1062	Family and General Practitioners	50	\$69.35	\$144,246	\$40.25	\$83.90	\$117,164	\$142,489	n/a
29-2099	Health Technologists and Technicians, All Other	20	\$21.90	\$45,544	\$16.48	\$24.60	\$35,088	\$42,514	\$56,069
29-9099	Healthcare Practitioners and Technical Workers, All Oth	*	\$15.98	\$33,231	\$10.43	\$18.75	\$23,591	\$28,783	\$35,526
29-1063	Internists, General	30	n/h	n/a	n/h	n/h	n/a	n/a	n/a
29-2061	Licensed Practical and Licensed Vocational Nurses	1,940	\$15.27	\$31,765	\$12.60	\$16.61	\$27,635	\$31,437	\$35,912
29-2012	Medical and Clinical Laboratory Technicians	120	\$16.55	\$34,427	\$12.24	\$18.71	\$28,273	\$34,450	\$40,897
29-2011	Medical and Clinical Laboratory Technologists	100	\$25.64	\$53,322	\$18.94	\$28.98	\$41,943	\$48,074	\$61,370
29-2071	Medical Records and Health Information Technicians	150	\$13.45	\$27,982	\$9.29	\$15.53	\$21,117	\$27,201	\$34,166
29-9011	Occupational Health and Safety Specialists	*	\$28.18	\$58,619	\$16.34	\$34.10	\$40,327	\$58,166	\$76,025
29-1122	Occupational Therapists	90	\$35.94	\$74,750	\$21.47	\$43.17	\$60,664	\$80,485	\$96,148
29-1051	Pharmacists	280	\$49.47	\$102,900	\$39.76	\$54.33	\$93,572	\$106,340	\$118,034
29-2052	Pharmacy Technicians	420	\$12.13	\$25,223	\$9.11	\$13.63	\$20,790	\$24,425	\$29,814
29-1123	Physical Therapists	230	\$39.61	\$82,379	\$30.35	\$44.23	\$70,946	\$82,034	\$96,635
29-1071	Physician Assistants	30	\$41.11	\$85,512	\$34.24	\$44.54	\$72,015	\$79,641	\$105,250
29-1069	Physicians and Surgeons, All Other	40	\$88.80	\$184,695	n/a	\$0.00	\$144,601	n/a	n/a

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							25%	median	75%
29-1066	Psychiatrists	*	\$93.79	\$195,093	n/a	\$0.00	n/a	n/a	n/a
29-2034	Radiologic Technologists and Technicians	250	\$19.19	\$39,912	\$15.40	\$21.08	\$33,945	\$38,121	\$45,154
29-1125	Recreational Therapists	30	\$14.22	\$29,585	\$9.12	\$16.77	\$19,085	\$31,386	\$36,823
29-1111	Registered Nurses	1,720	\$23.83	\$49,559	\$19.66	\$25.91	\$43,018	\$48,450	\$55,466
29-1126	Respiratory Therapists	110	\$19.65	\$40,877	\$15.80	\$21.58	\$34,696	\$40,141	\$47,216
29-2054	Respiratory Therapy Technicians	20	\$16.17	\$33,643	\$12.19	\$18.17	\$28,434	\$34,750	\$38,753
29-1127	Speech-Language Pathologists	70	\$34.68	\$72,135	\$19.88	\$42.08	\$45,200	\$76,806	\$95,951
29-2055	Surgical Technologists	40	\$15.15	\$31,518	\$11.59	\$16.93	\$25,634	\$29,995	\$36,056
29-1131	Veterinarians	*	\$31.03	\$64,551	\$20.49	\$36.31	\$47,725	\$69,463	\$78,065
29-2056	Veterinary Technologists and Technicians	*	\$10.31	\$21,449	\$8.40	\$11.27	\$17,345	\$19,087	\$24,138
31-0000	Healthcare Support Occupations	4,060	\$10.03	\$20,860	\$7.85	\$11.12	\$16,995	\$19,022	\$22,635
31-9091	Dental Assistants	230	\$11.85	\$24,651	\$7.91	\$13.82	\$18,569	\$24,806	\$29,659
31-9099	Healthcare Support Workers, All Other	60	\$11.27	\$23,442	\$9.66	\$12.07	\$20,978	\$23,335	\$26,189
31-1011	Home Health Aides	940	\$8.65	\$17,987	\$7.99	\$8.97	\$16,690	\$17,967	\$19,268
31-9092	Medical Assistants	230	\$10.97	\$22,814	\$7.84	\$12.53	\$17,173	\$20,787	\$24,692
31-9094	Medical Transcriptionists	90	\$13.30	\$27,665	\$11.46	\$14.22	\$25,864	\$28,419	\$30,883
31-1012	Nursing Aides, Orderlies, and Attendants	2,160	\$9.36	\$19,464	\$7.81	\$10.13	\$16,981	\$19,115	\$22,161
31-9095	Pharmacy Aides	50	\$8.39	\$17,460	\$6.33	\$9.43	\$13,894	\$16,644	\$18,602
31-2022	Physical Therapist Aides	50	\$13.04	\$27,115	\$9.29	\$14.91	\$20,425	\$23,141	\$28,884
31-2021	Physical Therapist Assistants	100	\$24.88	\$51,750	\$19.96	\$27.34	\$45,485	\$53,484	\$59,546
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	*	\$8.27	\$17,198	\$6.55	\$9.12	\$14,766	\$17,367	\$19,239
33-0000	Protective Service Occupations	3,820	\$12.84	\$26,700	\$9.05	\$14.73	\$21,148	\$24,657	\$31,544
33-9011	Animal Control Workers	20	\$9.75	\$20,273	\$6.66	\$11.29	\$14,624	\$20,783	\$25,521
33-3011	Bailiffs	20	\$9.54	\$19,838	\$7.19	\$10.71	\$15,768	\$17,780	\$24,310
33-3012	Correctional Officers and Jailers	1,150	\$12.03	\$25,014	\$10.62	\$12.73	\$22,022	\$24,125	\$27,822
33-9091	Crossing Guards	*	\$7.18	\$14,942	\$6.17	\$7.69	\$12,479	\$13,566	\$14,653
33-3021	Detectives and Criminal Investigators	60	\$17.06	\$35,479	\$14.05	\$18.56	\$30,988	\$34,921	\$38,706
33-2011	Fire Fighters	260	\$12.66	\$26,329	\$7.19	\$15.39	\$15,932	\$26,960	\$33,116
33-1011	First-Line Supervisors/Managers of Correctional Officers	60	\$21.18	\$44,059	\$16.95	\$23.30	\$37,584	\$43,641	\$49,461
33-1021	First-Line Supervisors/Managers of Fire Fighting and Pre	*	\$13.99	\$29,103	\$8.49	\$16.74	\$18,226	\$26,222	\$41,124
33-1012	First-Line Supervisors/Managers of Police and Detective	130	\$20.20	\$42,008	\$15.87	\$22.36	\$33,305	\$36,808	\$50,897
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective	110	\$7.05	\$14,657	\$6.43	\$7.36	\$12,863	\$14,563	\$16,081
33-3051	Police and Sheriff's Patrol Officers	910	\$13.90	\$28,916	\$9.54	\$16.08	\$24,547	\$29,686	\$34,601
33-9032	Security Guards	830	\$10.86	\$22,597	\$9.48	\$11.56	\$20,152	\$21,906	\$23,662
35-0000	Food Preparation and Serving Related Occupations	10,550	\$7.33	\$15,250	\$6.41	\$7.79	\$12,754	\$14,395	\$16,646
35-3011	Bartenders	120	\$8.30	\$17,273	\$6.49	\$9.21	\$13,358	\$15,580	\$22,078
35-1011	Chefs and Head Cooks	*	\$13.41	\$27,883	\$7.24	\$16.49	\$16,961	\$21,698	\$33,203

2008 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
35-3021	Combined Food Preparation and Serving Workers, Inclu	2,950	\$6.89	\$14,332	\$6.40	\$7.14	\$12,489	\$13,931	\$15,439
35-2011	Cooks, Fast Food	910	\$6.87	\$14,285	\$6.42	\$7.09	\$12,602	\$13,983	\$15,493
35-2012	Cooks, Institution and Cafeteria	1,340	\$7.82	\$16,271	\$6.40	\$8.54	\$13,608	\$16,012	\$18,552
35-2014	Cooks, Restaurant	470	\$8.38	\$17,427	\$6.53	\$9.30	\$14,022	\$16,767	\$19,774
35-2015	Cooks, Short Order	120	\$8.78	\$18,272	\$7.02	\$9.67	\$15,709	\$18,258	\$21,446
35-3022	Counter Attendants, Cafeteria, Food Concession, and C	330	\$6.80	\$14,143	\$6.35	\$7.02	\$12,339	\$13,706	\$15,092
35-9011	Dining Room and Cafeteria Attendants and Bartender H	100	\$6.81	\$14,162	\$6.57	\$6.93	\$12,575	\$14,007	\$15,433
35-9021	Dishwashers	310	\$6.74	\$14,012	\$6.39	\$6.91	\$12,488	\$13,797	\$15,199
35-1012	First-Line Supervisors/Managers of Food Preparation an	750	\$9.71	\$20,194	\$7.31	\$10.91	\$16,466	\$19,373	\$23,214
35-2021	Food Preparation Workers	920	\$7.33	\$15,252	\$6.39	\$7.80	\$13,011	\$14,799	\$17,310
35-3041	Food Servers, Nonrestaurant	*	\$6.51	\$13,536	\$6.22	\$6.65	\$12,427	\$13,440	\$14,453
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee S	130	\$7.07	\$14,713	\$6.47	\$7.37	\$12,850	\$14,714	\$16,350
35-3031	Waiters and Waitresses	1,780	\$6.61	\$13,750	\$6.44	\$6.70	\$12,325	\$13,549	\$14,772
37-0000	Building and Grounds Cleaning and Maintenance Oc	3,070	\$9.73	\$20,239	\$6.84	\$11.18	\$15,485	\$18,484	\$23,072
37-1011	First-Line Supervisors/Managers of Housekeeping and J	100	\$12.81	\$26,647	\$8.26	\$15.09	\$18,765	\$23,543	\$32,516
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	50	\$15.84	\$32,953	\$12.07	\$17.73	\$27,185	\$29,669	\$32,589
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	1,460	\$9.60	\$19,966	\$6.78	\$11.01	\$15,361	\$18,144	\$22,482
37-3011	Landscaping and Groundskeeping Workers	440	\$10.60	\$22,055	\$7.50	\$12.15	\$17,301	\$21,247	\$26,222
37-2012	Maids and Housekeeping Cleaners	770	\$7.86	\$16,344	\$6.46	\$8.56	\$13,908	\$16,594	\$18,692
37-2021	Pest Control Workers	110	\$14.41	\$29,981	\$10.80	\$16.22	\$23,684	\$28,457	\$36,085
37-3013	Tree Trimmers and Pruners	110	\$10.75	\$22,354	\$9.09	\$11.58	\$19,930	\$22,089	\$24,205
39-0000	Personal Care and Service Occupations	2,230	\$9.18	\$19,099	\$6.48	\$10.53	\$14,447	\$17,598	\$21,715
39-3091	Amusement and Recreation Attendants	50	\$8.37	\$17,408	\$6.53	\$9.29	\$13,046	\$14,845	\$21,408
39-9011	Child Care Workers	470	\$7.58	\$15,772	\$6.43	\$8.16	\$13,078	\$14,977	\$17,956
39-1021	First-Line Supervisors/Managers of Personal Service Wo	110	\$12.16	\$25,288	\$8.29	\$14.09	\$18,703	\$23,612	\$29,834
39-4021	Funeral Attendants	120	\$8.72	\$18,137	\$6.97	\$9.59	\$15,767	\$17,657	\$19,548
39-5012	Hairdressers, Hairstylists, and Cosmetologists	250	\$10.99	\$22,851	\$6.60	\$13.18	\$14,878	\$18,366	\$23,432
39-2021	Nonfarm Animal Caretakers	20	\$8.67	\$18,035	\$6.73	\$9.64	\$15,112	\$16,773	\$18,434
39-9021	Personal and Home Care Aides	530	\$7.91	\$16,458	\$6.53	\$8.60	\$14,545	\$16,705	\$18,514
39-9032	Recreation Workers	240	\$9.80	\$20,390	\$6.46	\$11.48	\$13,655	\$18,296	\$25,695
41-0000	Sales and Related Occupations	11,690	\$11.87	\$24,691	\$6.37	\$14.62	\$13,917	\$17,664	\$26,775
41-3011	Advertising Sales Agents	60	\$16.89	\$35,136	\$9.46	\$20.61	\$22,839	\$29,603	\$39,520
41-2011	Cashiers	4,460	\$7.20	\$14,976	\$6.38	\$7.61	\$12,754	\$14,351	\$16,495
41-2021	Counter and Rental Clerks	*	\$7.73	\$16,086	\$6.45	\$8.38	\$12,615	\$14,289	\$15,954
41-9011	Demonstrators and Product Promoters	*	\$9.17	\$19,074	\$6.86	\$10.33	\$15,629	\$17,925	\$21,039
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	100	\$28.25	\$58,761	\$18.64	\$33.05	\$44,814	\$55,967	\$64,327
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	1,430	\$15.53	\$32,297	\$9.68	\$18.45	\$22,305	\$28,061	\$38,675

2008 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
41-3021	Insurance Sales Agents	270	\$19.79	\$41,157	\$10.32	\$24.52	\$24,362	\$34,771	\$39,460
41-2022	Parts Salespersons	250	\$18.76	\$39,016	\$11.07	\$22.60	\$25,656	\$35,138	\$56,144
41-2031	Retail Salespersons	3,380	\$9.46	\$19,678	\$6.35	\$11.02	\$14,078	\$17,596	\$22,316
41-9031	Sales Engineers	*	\$34.41	\$71,582	\$26.96	\$38.14	\$65,225	\$74,024	\$85,284
41-3099	Sales Representatives, Services, All Other	120	\$18.77	\$39,031	\$8.14	\$24.08	\$18,852	\$37,025	\$49,106
41-4012	Sales Representatives, Wholesale and Manufacturing, E	730	\$29.26	\$60,851	\$13.37	\$37.20	\$32,218	\$46,492	\$64,432
41-4011	Sales Representatives, Wholesale and Manufacturing, T	*	\$29.27	\$60,872	\$14.58	\$36.61	\$32,247	\$40,962	\$81,580
41-9041	Telemarketers	180	\$13.98	\$29,088	\$9.38	\$16.29	\$21,528	\$31,817	\$36,564
43-0000	Office and Administrative Support Occupations	18,940	\$12.40	\$25,797	\$8.03	\$14.59	\$18,876	\$24,068	\$30,654
43-3011	Bill and Account Collectors	310	\$11.43	\$23,768	\$8.00	\$13.14	\$19,312	\$23,073	\$28,247
43-3021	Billing and Posting Clerks and Machine Operators	330	\$12.37	\$25,733	\$9.17	\$13.97	\$20,306	\$25,221	\$30,103
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,720	\$12.13	\$25,224	\$8.18	\$14.10	\$19,387	\$23,643	\$29,671
43-9011	Computer Operators	80	\$14.18	\$29,488	\$9.94	\$16.30	\$22,110	\$26,016	\$31,773
43-5021	Couriers and Messengers	20	\$8.66	\$18,018	\$6.43	\$9.78	\$14,098	\$18,301	\$22,060
43-4031	Court, Municipal, and License Clerks	120	\$14.38	\$29,901	\$10.18	\$16.47	\$22,040	\$24,707	\$31,490
43-4041	Credit Authorizers, Checkers, and Clerks	20	\$13.31	\$27,691	\$10.80	\$14.57	\$23,688	\$27,360	\$30,050
43-4051	Customer Service Representatives	1,290	\$13.89	\$28,900	\$9.32	\$16.18	\$21,424	\$27,889	\$35,747
43-9021	Data Entry Keyers	140	\$10.10	\$21,017	\$7.81	\$11.25	\$17,383	\$20,419	\$25,053
43-5032	Dispatchers, Except Police, Fire, and Ambulance	170	\$15.49	\$32,228	\$9.92	\$18.28	\$24,650	\$32,869	\$37,917
43-4061	Eligibility Interviewers, Government Programs	280	\$14.35	\$29,844	\$12.06	\$15.49	\$26,539	\$29,487	\$32,590
43-6011	Executive Secretaries and Administrative Assistants	800	\$14.85	\$30,894	\$9.71	\$17.42	\$22,841	\$28,942	\$36,639
43-4071	File Clerks	90	\$8.46	\$17,595	\$6.43	\$9.48	\$14,357	\$17,341	\$19,882
43-1011	First-Line Supervisors/Managers of Office and Administr	1,160	\$16.60	\$34,528	\$11.11	\$19.34	\$25,998	\$31,899	\$41,948
43-4081	Hotel, Motel, and Resort Desk Clerks	*	\$9.07	\$18,872	\$6.44	\$10.39	\$14,091	\$20,975	\$23,548
43-4161	Human Resources Assistants, Except Payroll and Timek	140	\$15.63	\$32,516	\$10.76	\$18.07	\$24,251	\$32,098	\$37,585
43-4199	Information and Record Clerks, All Other	*	\$12.90	\$26,835	\$9.44	\$14.63	\$20,966	\$24,498	\$30,496
43-9041	Insurance Claims and Policy Processing Clerks	90	\$12.49	\$25,978	\$10.17	\$13.65	\$23,000	\$26,405	\$29,020
43-4111	Interviewers, Except Eligibility and Loan	180	\$10.80	\$22,457	\$8.53	\$11.93	\$19,034	\$21,825	\$24,722
43-6012	Legal Secretaries	*	\$11.34	\$23,593	\$8.88	\$12.58	\$18,689	\$20,725	\$28,515
43-4121	Library Assistants, Clerical	40	\$8.72	\$18,131	\$6.52	\$9.81	\$14,355	\$16,905	\$19,699
43-4131	Loan Interviewers and Clerks	190	\$13.16	\$27,377	\$9.86	\$14.81	\$22,597	\$27,048	\$31,203
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	*	\$8.99	\$18,708	\$6.29	\$10.35	\$13,770	\$19,359	\$23,233
43-6013	Medical Secretaries	150	\$11.07	\$23,032	\$7.63	\$12.80	\$18,384	\$22,998	\$27,552
43-5041	Meter Readers, Utilities	170	\$14.01	\$29,136	\$9.38	\$16.32	\$22,281	\$30,812	\$34,994
43-4141	New Accounts Clerks	70	\$11.17	\$23,234	\$9.28	\$12.12	\$20,090	\$22,880	\$26,707
43-9199	Office and Administrative Support Workers, All Other	50	\$9.74	\$20,269	\$6.43	\$11.40	\$13,944	\$17,441	\$23,400
43-9061	Office Clerks, General	2,950	\$10.40	\$21,629	\$7.18	\$12.01	\$16,361	\$20,073	\$25,466

2008 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-4151	Order Clerks	150	\$11.96	\$24,869	\$7.67	\$14.10	\$17,823	\$22,780	\$31,440
43-3051	Payroll and Timekeeping Clerks	250	\$13.97	\$29,056	\$10.25	\$15.83	\$23,803	\$28,068	\$32,915
43-5031	Police, Fire, and Ambulance Dispatchers	150	\$12.32	\$25,620	\$9.29	\$13.83	\$21,648	\$26,056	\$29,805
43-5051	Postal Service Clerks	110	\$21.13	\$43,952	\$20.07	\$21.66	\$41,684	\$44,776	\$47,868
43-5052	Postal Service Mail Carriers	580	\$21.09	\$43,860	\$16.44	\$23.41	\$36,277	\$43,113	\$51,232
43-5053	Postal Service Mail Sorters, Processors, and Processing	110	\$16.16	\$33,612	\$10.01	\$19.23	\$23,130	\$34,632	\$43,902
43-3061	Procurement Clerks	50	\$12.76	\$26,548	\$7.44	\$15.42	\$17,209	\$24,402	\$35,296
43-5061	Production, Planning, and Expediting Clerks	280	\$15.03	\$31,253	\$11.10	\$16.99	\$24,539	\$30,106	\$36,584
43-4171	Receptionists and Information Clerks	650	\$10.31	\$21,436	\$7.57	\$11.67	\$17,311	\$21,592	\$25,687
43-6014	Secretaries, Except Legal, Medical, and Executive	1,920	\$11.15	\$23,186	\$8.14	\$12.65	\$18,870	\$23,241	\$27,424
43-5071	Shipping, Receiving, and Traffic Clerks	850	\$12.70	\$26,413	\$8.38	\$14.86	\$19,521	\$25,676	\$31,297
43-5081	Stock Clerks and Order Fillers	1,380	\$9.47	\$19,707	\$6.42	\$11.00	\$14,352	\$18,301	\$23,561
43-2011	Switchboard Operators, Including Answering Service	110	\$9.36	\$19,469	\$7.38	\$10.35	\$16,364	\$18,837	\$22,468
43-3071	Tellers	1,120	\$10.88	\$22,620	\$8.30	\$12.16	\$18,959	\$22,374	\$25,532
43-5111	Weighers, Measurers, Checkers, and Samplers, Record	190	\$12.81	\$26,635	\$9.94	\$14.24	\$25,058	\$28,017	\$30,601
45-0000	Farming, Fishing, and Forestry Occupations	700	\$11.38	\$23,678	\$7.77	\$13.19	\$17,483	\$21,015	\$26,174
45-2091	Agricultural Equipment Operators	*	\$10.93	\$22,736	\$8.42	\$12.19	\$18,566	\$21,779	\$24,425
45-2011	Agricultural Inspectors	30	\$19.24	\$40,025	\$14.44	\$21.64	\$32,848	\$41,223	\$47,177
45-4021	Fallers	70	\$14.41	\$29,982	\$8.30	\$17.47	\$17,571	\$20,128	\$30,722
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenho	30	\$9.80	\$20,381	\$8.29	\$10.55	\$18,102	\$20,301	\$22,412
45-2093	Farmworkers, Farm and Ranch Animals	*	\$9.06	\$18,842	\$6.79	\$10.19	\$15,331	\$18,169	\$22,565
45-1011	First-Line Supervisors/Managers of Farming, Fishing, an	20	\$13.87	\$28,844	\$10.66	\$15.47	\$23,157	\$27,127	\$33,461
45-2041	Graders and Sorters, Agricultural Products	30	\$12.59	\$26,184	\$10.41	\$13.68	\$23,373	\$26,180	\$29,100
45-4023	Log Graders and Scalers	*	\$13.19	\$27,440	\$8.15	\$15.71	\$16,831	\$18,439	\$28,835
45-4022	Logging Equipment Operators	70	\$13.01	\$27,054	\$8.98	\$15.02	\$19,697	\$25,305	\$32,733
47-0000	Construction and Extraction Occupations	5,280	\$15.00	\$31,196	\$9.68	\$17.66	\$22,368	\$27,881	\$37,136
47-2021	Brickmasons and Blockmasons	90	\$20.23	\$42,085	\$17.95	\$21.37	\$40,581	\$43,743	\$46,706
47-2031	Carpenters	480	\$13.78	\$28,665	\$10.47	\$15.44	\$23,345	\$27,251	\$31,930
47-2051	Cement Masons and Concrete Finishers	100	\$13.69	\$28,466	\$10.22	\$15.42	\$22,787	\$26,968	\$33,622
47-4011	Construction and Building Inspectors	30	\$16.35	\$34,007	\$11.92	\$18.56	\$26,578	\$32,242	\$39,943
47-2061	Construction Laborers	980	\$11.41	\$23,742	\$9.01	\$12.62	\$19,841	\$23,059	\$26,768
47-5021	Earth Drillers, Except Oil and Gas	*	\$12.17	\$25,319	\$6.28	\$15.12	\$13,667	\$27,717	\$36,329
47-2111	Electricians	500	\$23.43	\$48,734	\$14.43	\$27.93	\$34,469	\$52,414	\$62,570
47-1011	First-Line Supervisors/Managers of Construction Trades	430	\$20.67	\$43,004	\$14.21	\$23.91	\$31,828	\$43,003	\$53,077
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, an	40	\$10.97	\$22,810	\$9.10	\$11.90	\$19,879	\$22,844	\$26,390
47-3012	Helpers--Carpenters	180	\$9.85	\$20,486	\$8.48	\$10.53	\$17,732	\$19,762	\$23,495
47-3013	Helpers--Electricians	40	\$13.64	\$28,369	\$10.89	\$15.01	\$24,575	\$27,991	\$33,067

2008 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitt	40	\$11.91	\$24,771	\$10.09	\$12.82	\$21,603	\$24,610	\$27,824
47-4051	Highway Maintenance Workers	410	\$10.29	\$21,395	\$8.04	\$11.41	\$18,116	\$21,330	\$24,418
47-2073	Operating Engineers and Other Construction Equipment	370	\$14.77	\$30,715	\$12.07	\$16.12	\$26,470	\$29,890	\$34,249
47-2141	Painters, Construction and Maintenance	170	\$16.88	\$35,105	\$11.30	\$19.67	\$26,434	\$31,044	\$36,468
47-2071	Paving, Surfacing, and Tamping Equipment Operators	210	\$14.22	\$29,577	\$11.69	\$15.48	\$25,220	\$28,795	\$33,811
47-2151	Pipelayers	180	\$12.85	\$26,726	\$6.66	\$15.95	\$14,716	\$25,342	\$33,224
47-2152	Plumbers, Pipefitters, and Steamfitters	320	\$18.98	\$39,476	\$11.81	\$22.56	\$28,457	\$38,246	\$46,119
47-2181	Roofers	90	\$13.25	\$27,563	\$9.24	\$15.26	\$22,102	\$27,505	\$33,066
47-2211	Sheet Metal Workers	240	\$15.64	\$32,536	\$11.36	\$17.78	\$26,375	\$34,280	\$38,049
47-2221	Structural Iron and Steel Workers	*	\$15.11	\$31,433	\$11.83	\$16.75	\$26,444	\$32,928	\$36,657
49-0000	Installation, Maintenance, and Repair Occupations	6,830	\$16.07	\$33,425	\$9.60	\$19.30	\$23,106	\$30,578	\$40,302
49-3021	Automotive Body and Related Repairers	260	\$16.00	\$33,271	\$10.64	\$18.68	\$23,255	\$31,582	\$39,430
49-3023	Automotive Service Technicians and Mechanics	640	\$11.22	\$23,335	\$7.57	\$13.04	\$17,035	\$20,004	\$29,328
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	290	\$13.98	\$29,086	\$10.25	\$15.85	\$22,898	\$27,124	\$34,310
49-9091	Coin, Vending, and Amusement Machine Servicers and	80	\$12.22	\$25,412	\$9.66	\$13.49	\$21,080	\$24,002	\$30,595
49-2011	Computer, Automated Teller, and Office Machine Repair	80	\$16.78	\$34,892	\$12.75	\$18.79	\$26,983	\$30,036	\$42,699
49-9012	Control and Valve Installers and Repairers, Except Mech	100	\$17.99	\$37,412	\$12.74	\$20.61	\$32,671	\$37,965	\$44,422
49-2092	Electric Motor, Power Tool, and Related Repairers	*	\$14.86	\$30,905	\$13.35	\$15.61	\$27,586	\$29,843	\$32,100
49-2094	Electrical and Electronics Repairers, Commercial and In	70	\$18.35	\$38,169	\$12.76	\$21.15	\$30,600	\$38,594	\$46,229
49-9051	Electrical Power-Line Installers and Repairers	190	\$21.09	\$43,869	\$15.55	\$23.86	\$37,145	\$45,300	\$51,371
49-3041	Farm Equipment Mechanics	90	\$12.52	\$26,049	\$9.37	\$14.10	\$20,306	\$24,452	\$30,656
49-1011	First-Line Supervisors/Managers of Mechanics, Installers	630	\$22.25	\$46,275	\$15.04	\$25.85	\$35,304	\$44,538	\$56,259
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	*	\$12.93	\$26,902	\$11.78	\$13.51	\$25,297	\$27,258	\$29,181
49-9098	Helpers--Installation, Maintenance, and Repair Workers	130	\$9.94	\$20,675	\$7.15	\$11.34	\$16,057	\$19,151	\$24,639
49-9041	Industrial Machinery Mechanics	660	\$17.86	\$37,142	\$12.86	\$20.35	\$30,097	\$34,809	\$40,466
49-9099	Installation, Maintenance, and Repair Workers, All Other	110	\$13.59	\$28,274	\$6.57	\$17.11	\$14,113	\$24,609	\$42,189
49-9042	Maintenance and Repair Workers, General	1,700	\$15.36	\$31,950	\$8.73	\$18.68	\$21,063	\$29,546	\$38,732
49-9043	Maintenance Workers, Machinery	130	\$15.62	\$32,500	\$9.13	\$18.87	\$22,072	\$33,672	\$42,780
49-9062	Medical Equipment Repairers	30	\$12.77	\$26,552	\$10.41	\$13.94	\$22,390	\$25,924	\$30,132
49-9044	Millwrights	330	\$21.73	\$45,197	\$13.18	\$26.00	\$32,497	\$39,205	\$63,891
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	*	\$14.64	\$30,462	\$12.82	\$15.56	\$26,452	\$28,699	\$32,152
49-3051	Motorboat Mechanics	40	\$13.77	\$28,648	\$10.39	\$15.46	\$23,201	\$28,169	\$31,784
49-3053	Outdoor Power Equipment and Other Small Engine Mec	*	\$12.02	\$25,005	\$10.36	\$12.85	\$22,138	\$24,626	\$28,473
49-2022	Telecommunications Equipment Installers and Repairers	140	\$22.46	\$46,710	\$14.06	\$26.66	\$34,209	\$51,692	\$59,136
49-9052	Telecommunications Line Installers and Repairers	240	\$15.82	\$32,911	\$11.07	\$18.20	\$26,166	\$30,813	\$39,480
49-3093	Tire Repairers and Changers	*	\$10.55	\$21,943	\$9.98	\$10.83	\$20,970	\$22,472	\$23,974
51-0000	Production Occupations	29,050	\$13.71	\$28,520	\$8.91	\$16.11	\$20,777	\$26,674	\$33,713

2008 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-2099	Assemblers and Fabricators, All Other	2,830	\$11.77	\$24,488	\$9.83	\$12.74	\$20,997	\$23,446	\$27,505
51-3011	Bakers	80	\$8.30	\$17,272	\$6.60	\$9.15	\$14,959	\$17,368	\$19,755
51-3021	Butchers and Meat Cutters	250	\$10.94	\$22,750	\$7.82	\$12.50	\$18,683	\$23,018	\$27,746
51-7011	Cabinetmakers and Bench Carpenters	40	\$9.50	\$19,761	\$6.80	\$10.85	\$15,146	\$17,195	\$25,836
51-9191	Cementing and Gluing Machine Operators and Tenders	70	\$12.82	\$26,670	\$8.86	\$14.80	\$20,135	\$27,387	\$30,947
51-8091	Chemical Plant and System Operators	*	\$18.19	\$37,839	\$14.04	\$20.27	\$30,948	\$37,216	\$43,976
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	470	\$11.07	\$23,019	\$8.26	\$12.47	\$17,967	\$20,851	\$28,432
51-2021	Coil Winders, Tapers, and Finishers	*	\$14.82	\$30,825	\$12.78	\$15.84	\$26,421	\$29,082	\$36,020
51-4011	Computer-Controlled Machine Tool Operators, Metal	310	\$15.17	\$31,555	\$13.21	\$16.15	\$29,683	\$32,284	\$34,955
51-9021	Crushing, Grinding, and Polishing Machine Setters, Oper	50	\$10.87	\$22,620	\$8.84	\$11.89	\$18,759	\$20,570	\$27,371
51-9031	Cutters and Trimmers, Hand	40	\$12.11	\$25,181	\$9.72	\$13.30	\$21,473	\$25,737	\$29,063
51-9032	Cutting and Slicing Machine Setters, Operators, and Ten	180	\$12.44	\$25,873	\$9.77	\$13.78	\$22,228	\$26,587	\$29,703
51-4031	Cutting, Punching, and Press Machine Setters, Operator	1,060	\$13.31	\$27,681	\$9.13	\$15.39	\$21,095	\$26,395	\$33,981
51-2022	Electrical and Electronic Equipment Assemblers	250	\$13.09	\$27,226	\$9.98	\$14.64	\$22,811	\$28,053	\$31,077
51-2031	Engine and Other Machine Assemblers	30	\$15.83	\$32,926	\$12.76	\$17.37	\$32,339	\$35,070	\$37,829
51-4021	Extruding and Drawing Machine Setters, Operators,	*	\$12.71	\$26,427	\$8.53	\$14.79	\$18,255	\$26,415	\$32,324
51-9041	Extruding, Forming, Pressing, and Compacting Machine	170	\$25.18	\$52,376	\$19.41	\$28.06	\$49,572	\$56,459	\$61,216
51-2091	Fiberglass Laminators and Fabricators	150	\$12.33	\$25,647	\$10.10	\$13.45	\$22,240	\$26,570	\$29,340
51-1011	First-Line Supervisors/Managers of Production and	1,560	\$20.96	\$43,589	\$12.80	\$25.04	\$29,301	\$40,833	\$55,485
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Te	40	\$14.04	\$29,193	\$10.26	\$15.92	\$23,758	\$27,531	\$32,694
51-9022	Grinding and Polishing Workers, Hand	270	\$12.32	\$25,630	\$10.44	\$13.26	\$22,876	\$26,159	\$29,005
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	150	\$14.45	\$30,061	\$9.50	\$16.93	\$22,647	\$32,955	\$37,134
51-4191	Heat Treating Equipment Setters, Operators, and Tender	90	\$14.46	\$30,075	\$12.70	\$15.34	\$26,806	\$29,310	\$31,466
51-9198	Helpers--Production Workers	2,410	\$9.96	\$20,713	\$7.67	\$11.10	\$17,018	\$19,551	\$23,930
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	870	\$14.58	\$30,333	\$10.53	\$16.61	\$24,968	\$28,618	\$33,265
51-4034	Lathe and Turning Machine Tool Setters, Operators, and	40	\$14.98	\$31,160	\$11.21	\$16.87	\$25,187	\$32,001	\$37,318
51-6011	Laundry and Dry-Cleaning Workers	210	\$8.35	\$17,363	\$6.31	\$9.36	\$14,053	\$16,494	\$18,833
51-4041	Machinists	830	\$15.23	\$31,674	\$11.12	\$17.28	\$26,293	\$32,962	\$36,842
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	190	\$8.51	\$17,711	\$7.78	\$8.88	\$16,718	\$18,051	\$19,383
51-4035	Milling and Planing Machine Setters, Operators, and Ten	*	\$13.74	\$28,573	\$10.56	\$15.32	\$25,048	\$29,828	\$33,791
51-9023	Mixing and Blending Machine Setters, Operators, and Te	310	\$14.00	\$29,118	\$9.96	\$16.02	\$23,183	\$28,775	\$33,224
51-9195	Molders, Shapers, and Casters, Except Metal and Plasti	*	\$12.61	\$26,222	\$8.88	\$14.47	\$20,494	\$25,045	\$32,881
51-4072	Molding, Coremaking, and Casting Machine Setters,	370	\$11.71	\$24,363	\$8.23	\$13.46	\$19,485	\$24,771	\$28,514
51-4081	Multiple Machine Tool Setters, Operators, and Tenders,	120	\$13.83	\$28,758	\$9.38	\$16.05	\$20,738	\$26,093	\$30,976
51-9111	Packaging and Filling Machine Operators and Tenders	660	\$11.26	\$23,417	\$8.05	\$12.86	\$18,098	\$22,764	\$27,691
51-9123	Painting, Coating, and Decorating Workers	40	\$9.55	\$19,865	\$7.59	\$10.53	\$16,720	\$19,158	\$23,148
51-9196	Paper Goods Machine Setters, Operators, and Tenders	240	\$17.98	\$37,402	\$14.20	\$19.87	\$31,572	\$34,747	\$38,856

2008 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-9132	Photographic Processing Machine Operators	120	\$8.19	\$17,038	\$6.62	\$8.98	\$14,939	\$16,908	\$18,667
51-8013	Power Plant Operators	40	\$23.08	\$47,996	\$16.42	\$26.40	\$37,686	\$51,756	\$58,268
51-5022	Prepress Technicians and Workers	70	\$14.30	\$29,746	\$10.11	\$16.40	\$22,272	\$25,850	\$39,802
51-6021	Pressers, Textile, Garment, and Related Materials	80	\$8.61	\$17,913	\$6.25	\$9.79	\$13,832	\$17,443	\$21,354
51-5023	Printing Machine Operators	300	\$13.91	\$28,933	\$10.24	\$15.74	\$23,471	\$28,125	\$34,390
51-9199	Production Workers, All Other	1,470	\$14.70	\$30,571	\$9.20	\$17.45	\$23,660	\$29,168	\$38,622
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal	70	\$11.28	\$23,463	\$10.64	\$11.60	\$21,554	\$23,269	\$24,920
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	280	\$10.73	\$22,322	\$8.40	\$11.90	\$18,028	\$20,637	\$26,545
51-9012	Separating, Filtering, Clarifying, Precipitating,	*	\$18.45	\$38,369	\$13.55	\$20.89	\$29,102	\$32,647	\$49,509
51-6031	Sewing Machine Operators	940	\$9.02	\$18,754	\$6.94	\$10.06	\$15,691	\$19,002	\$21,883
51-3023	Slaughterers and Meat Packers	180	\$12.44	\$25,876	\$10.42	\$13.45	\$24,141	\$26,900	\$29,206
51-2041	Structural Metal Fabricators and Fitters	120	\$13.68	\$28,461	\$12.37	\$14.34	\$26,525	\$28,719	\$30,853
51-2092	Team Assemblers	6,260	\$14.26	\$29,658	\$9.45	\$16.66	\$22,380	\$27,576	\$35,927
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	20	\$12.70	\$26,421	\$8.51	\$14.80	\$21,265	\$26,385	\$29,925
51-4111	Tool and Die Makers	350	\$18.44	\$38,358	\$14.02	\$20.65	\$32,094	\$39,339	\$45,213
51-4194	Tool Grinders, Filers, and Sharpeners	20	\$13.82	\$28,753	\$10.63	\$15.42	\$22,905	\$28,626	\$34,932
51-8031	Water and Liquid Waste Treatment Plant and System	380	\$13.57	\$28,218	\$10.34	\$15.18	\$23,797	\$27,872	\$32,561
51-4121	Welders, Cutters, Solderers, and Brazers	830	\$15.73	\$32,711	\$12.26	\$17.46	\$27,118	\$32,045	\$36,619
51-4122	Welding, Soldering, and Brazing Machine Setters, Opera	170	\$13.88	\$28,877	\$10.98	\$15.34	\$24,737	\$28,248	\$34,619
51-7099	Woodworkers, All Other	100	\$11.66	\$24,257	\$7.18	\$13.90	\$16,034	\$18,104	\$35,800
51-7042	Woodworking Machine Setters, Operators, and Tenders,	310	\$12.07	\$25,110	\$8.31	\$13.95	\$19,501	\$26,875	\$29,553
53-0000	Transportation and Material Moving Occupations	14,050	\$11.84	\$24,631	\$7.40	\$14.06	\$17,232	\$21,887	\$29,200
53-3022	Bus Drivers, School	790	\$7.54	\$15,688	\$6.29	\$8.17	\$12,579	\$14,036	\$16,332
53-3021	Bus Drivers, Transit and Intercity	130	\$7.63	\$15,872	\$6.41	\$8.24	\$13,061	\$15,272	\$17,852
53-7061	Cleaners of Vehicles and Equipment	110	\$9.02	\$18,753	\$7.03	\$10.01	\$16,213	\$18,886	\$21,580
53-7011	Conveyor Operators and Tenders	*	\$9.43	\$19,616	\$7.92	\$10.18	\$15,932	\$17,065	\$18,198
53-7021	Crane and Tower Operators	*	\$18.20	\$37,865	\$13.59	\$20.51	\$29,451	\$39,695	\$45,029
53-3031	Driver/Sales Workers	330	\$13.26	\$27,583	\$7.77	\$16.01	\$20,091	\$24,431	\$38,207
53-7032	Excavating and Loading Machine and Dragline Operator	80	\$14.22	\$29,588	\$11.56	\$15.56	\$26,304	\$30,794	\$33,941
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	170	\$17.77	\$36,963	\$11.39	\$20.96	\$27,039	\$34,683	\$42,731
53-1031	First-Line Supervisors/Managers of Transportation	280	\$18.51	\$38,497	\$10.94	\$22.29	\$28,177	\$39,588	\$48,820
53-7051	Industrial Truck and Tractor Operators	1,300	\$13.71	\$28,509	\$10.05	\$15.53	\$23,470	\$27,276	\$31,443
53-7062	Laborers and Freight, Stock, and Material Movers,	4,270	\$9.62	\$20,016	\$7.25	\$10.81	\$16,309	\$19,026	\$22,645
53-7063	Machine Feeders and Offbearers	160	\$10.52	\$21,875	\$8.70	\$11.42	\$19,149	\$21,479	\$23,894
53-3099	Motor Vehicle Operators, All Other	*	\$11.47	\$23,859	\$10.09	\$12.16	\$20,784	\$22,814	\$27,509
53-7064	Packers and Packagers, Hand	1,010	\$10.31	\$21,443	\$6.74	\$12.10	\$15,323	\$18,821	\$25,739
53-7081	Refuse and Recyclable Material Collectors	230	\$10.15	\$21,117	\$7.38	\$11.54	\$17,065	\$20,623	\$24,742

2008 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
53-6031	Service Station Attendants	*	\$8.04	\$16,732	\$6.48	\$8.83	\$14,728	\$17,209	\$18,971
53-3041	Taxi Drivers and Chauffeurs	*	\$9.45	\$19,648	\$7.85	\$10.25	\$18,957	\$20,560	\$22,217
53-3032	Truck Drivers, Heavy and Tractor-Trailer	3,230	\$15.27	\$31,765	\$9.75	\$18.03	\$22,867	\$28,991	\$39,413
53-3033	Truck Drivers, Light or Delivery Services	980	\$10.98	\$22,843	\$7.34	\$12.80	\$17,142	\$21,082	\$25,758

* - based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$80.00 per hour or \$166,400 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The WEST TENNESSEE BALANCE OF STATE consist of the following counties: BENTON, CARROLL, CROCKETT, DECATUR, DYER, GIBSON, HARDEMAN, HARDIN, HAYWOOD, HENDERSON, HENRY, HOUSTON, HUMPHREYS, LAKE, LAUDERDALE, MCNAIRY, OBION AND WEAKLEY in TN.